

# How do we achieve a more equitable, inclusive workplace?

The answer to creating equitable and inclusive workplaces lies not in our differences, but in our commonalities. For we all share a common goal: To lead healthy, secure, successful, purpose-driven lives. So let's see if we can understand more about these goals.



**We invite you to take our survey** from your personal perspective — as an employee, not as an HR professional.



Take just five minutes  
and take the survey at  
<https://tinyurl.com/WAW2023>  
or by scanning the QR code at right.



**By taking this survey, you'll deepen your understanding of and empathy for the needs within your workforce, starting first with yourself.**

This survey addresses your own profile of needs and circumstances. Upon submission, you'll receive instant results.

With the aggregate results, you'll receive greater insights into developing a holistically well, high-performing workforce. We'll share the results via various channels in the future. Those attending WorldatWork Total Rewards '23 can get a preview of results by attending the session, Examining Rewards Through an Equitable & Inclusive Lens, described below. If you'd like to have a copy of the results delivered to your inbox directly, please contact either of the survey creators noted below.

**We thank you for participating in this survey.**

Your interest and input will give everyone ideas on how our plans, programs, and policies can be designed to help all employees achieve their goals.

**Examining Rewards Through an Equitable & Inclusive Lens**

will be presented on Tuesday, June 13, at 11:45 PDT.

Missed the session but interested in learning more? You can get in touch with any of the session presenters listed below.

**Conference Session Presenters**

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