

introducing...

emHrge™



We can all feel it

The fact that this time around, the changes resulting from the events of the last few years – and those still unfolding – mark a turning point in the history of humanity and the world of work.

Our purpose is to go beyond addressing those changes to embrace them. **emHrge™** consulting aspires to advance individual and community wellbeing and to improve the world of work, while helping organizations deliver meaningful value to all stakeholders. When you choose **emHrge**, you gain access to high-caliber strategic advice and technical know-how under one umbrella. With corporate social responsibility as our guiding light, and the UN Sustainable Development Goals (SDGs) as critical benchmarks, we'll help you boost your organization's results, while advancing human wellbeing.

About our name

To "**emerge**" means to "**move**" out of or away from something and come into view;" "**become apparent, important, or prominent;**" and "**become known**" as it relates to facts or circumstances. We're at a turning point. We're **moving** out of the worst of the pandemic and away from the longstanding 9-to-5, office-bound work culture. It's **apparent** we're at critical juncture when it comes to sustaining our way of life—we must embrace new ways of doing things if we're to protect the planet, people, and, of course, profits. It's well **known** that many HR programs need modernizing so they're fit for purpose in this emerging world. Against this backdrop, **emHrge™** was born.

What we do

Our work begins with understanding: Your organization's mission, vision, values, and business strategy, and how those elements guide your people strategy and programs. We help you assess the alignment between your business and its people practices, then identify and close gaps between your current state and your future needs and aspirations.

We deliver the following services in a fiscally and socially responsible way – the way you deserve:

- ▶ Strategic visioning, prioritization, and road mapping.
- ▶ Stakeholder sensing (1:1 interviews, focus groups, and surveys, through strategic partnerships).
- ▶ In depth assessments and gap analyses of total rewards programming (comp, benefits, wellbeing, etc.) with an eye toward equity, accessibility, and efficacy across all dimensions of diversity.
- ▶ Organizational and/or employee value proposition development.
- ▶ Change communications and stakeholder engagement.
- ▶ Facilitation and support of strategic project teams, whether one time or ongoing.

When you're ready to **emHrge**, let's talk.

Lori Block, Principal Consultant
lori_block@emhrge.com
415.302.7733

Visit us at www.emhrge.com.

putting Humanity at the center of all that we do.™