

RACHAEL MELTON

Principal Consultant
emHrge



Hello. It's nice to meet you. I'm Rachael. I'm passionate about serving my clients and helping them make a difference for their organizations as well as the lives of the colleagues they work with.

When I'm not helping my colleagues, you're likely to find me spending time with my husband on the golf course, or hiking and mountain biking, or reading, or in my garden.

CONTACT

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830-834-9786

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CLIENTS SERVED

(representative, past & present;
proprietary information)

- Bridgestone • Cadbury Schweppes •
- Carlson • Conagra Foods • Dynegy •
- EMD • Exxon Mobil • Kimberly-Clark •
- Lockheed Martin • Merck • USAA •
- Verizon •

WORK EXPERIENCE

Buck Global LLC, Senior Consultant (final role)

2006 – 2022

Developed and implemented comprehensive communication strategies and campaigns for various high-profile clients. Programs included health and welfare communications, such as annual enrollment campaigns, health and wellness initiatives, and mental health initiatives. Other areas of focus included DE&I initiatives, complex defined benefit and defined contribution programs, employee listening, benefit/human resources, corporate marketing communications, and executive and organizational communications. Expertise in compliance-related communications, such as summary plan descriptions, variable data applications, technical training development, adult learning theory, and organizational development.

Technology Industry (semiconductor/equipment and other tech)

1994 – 2006

Served in various human resources functions across the technology industry, including employee benefits, employee relations, recruiting, technical training, and organizational development.

United States Navy

(1990 – 1994)

Cryptologic Technician Interpretive, Chinese Mandarin, French
Served in Orlando, FL; Monterey, CA; San Angelo, TX; Kunia, HI.
Past TS/SCI

EDUCATION

Wharton School of Business/IFEFP, Group Benefits Associate

2009

Southern Christian University, BA – Liberal Arts

2005

University of Phoenix, Certificate – Human Resources Management

1997

Defense Language Institute, BA – Chinese Mandarin

1990